

**Kowloon Technical School**  
**Plan on Use of Capacity Enhancement Grant in 2015/16 School Year**

Task Area	Major Ares(s) of Concern	Strategies / Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
Learning & Teaching	To share the teaching load of staff in order to create time and room for better learning and teaching effectiveness	To employ 1 temporary teacher to relieve teachers' teaching loads	Average teaching loads of teachers reduced	September 2015 to August 2016	Salary + MPF of 1 temp teacher for 12 months $= (\$39,125 + \$1,500) \times 12$ $= \$487,500$	70% of teachers agree that their teaching load is relieved.	Teacher Survey	IU Kok-kin
Learning & Teaching	1. To produce educational resources to enhance teaching and learning 2. To give assistance in school administrative work	To employ 1 Teaching Assistant (Matric level) to help producing educational resources and carrying out administrative work	Support on administrative work and L&T given to teachers	September 2015 to August 2016	Salary + MPF + gratuity of 1 TA for 12 months $= (\$12,540 + \$627) \times 12 + \$15,048$ $= \$173,052^*$	70% of teachers agree that TA can give support on administrative work and L&T.	Teacher Survey	IU Kok-kin

\*\$150,000 topped by Other Education Purpose

Endorsed by SMC Chairman




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Mr. KWONG Ying-wai

14 July 2015